



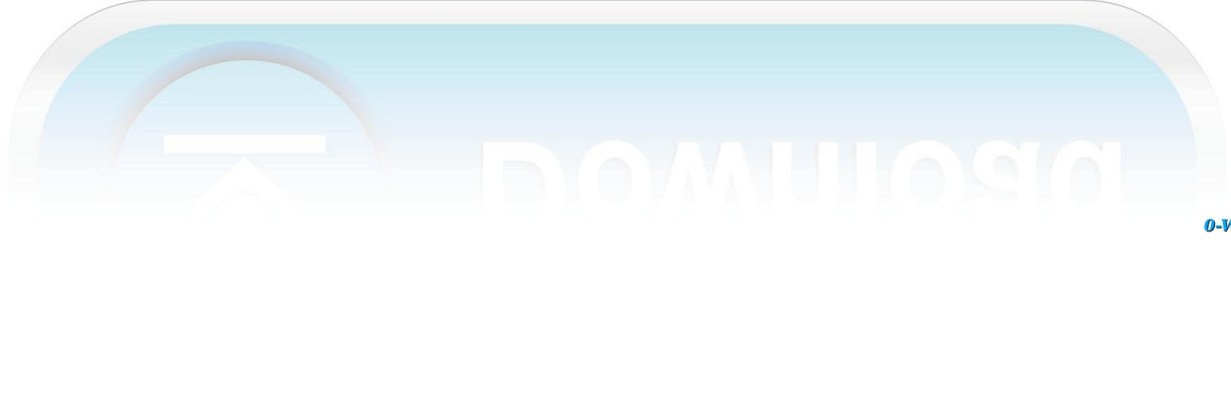
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Management Plan	<ol style="list-style-type: none"> <li>1. Policies, objectives and requirements of the SMS are published</li> <li>2. Organizational structure and key individuals and responsibilities are defined</li> <li>3. Elements of the SMS are defined</li> <li>4. Expectations and objectives of the SMS are conveyed to employees</li> <li>5. A method to identify and maintain compliance with safety and regulatory</li> </ol>
Safety Promotion	<ol style="list-style-type: none"> <li>1. Senior management's commitment to the SMS published</li> <li>2. Senior management visibly demonstrates their commitment to SMS</li> <li>3. Outputs of the SMS is communicated to all employees</li> <li>4. Initial and recurrent training is provided to all personnel</li> <li>5. Competency requirements are defined for those individuals in key positions</li> <li>6. Training requirements are documented and periodically reviewed</li> <li>7. Lessons learned are shared to promote improvement of the safety program</li> <li>8. Employee safety feedback system is established</li> <li>9. "Just Culture" process is in place</li> </ol>
Document and Data Information Management	<ol style="list-style-type: none"> <li>1. Safety policies, objectives and SMS requirements publicized</li> <li>2. Safety regulations that govern the organization identified</li> <li>3. Pertinent safety and regulatory information provided to all employees</li> <li>4. Documentation describing the systems for each SMS component consolidated</li> <li>5. Change control system in place for applicable documents</li> <li>6. Personnel are educated on changes in documents</li> <li>7. Obsolete documents are promptly removed</li> <li>8. Periodic review of documents</li> </ol>
Hazard Identification and Risk Management	<ol style="list-style-type: none"> <li>1. Employees receive feedback on reported hazards</li> <li>2. Safety data analyzed</li> <li>3. Corrective actions monitored for effectiveness</li> <li>4. Hazards are monitored to identify trends</li> <li>5. A non-punitive disciplinary policy in place for reporting hazards</li> <li>6. Provisions for anonymous submittals of hazards</li> </ol>
Occurrence and Hazard reporting	<ol style="list-style-type: none"> <li>1. Employees receive feedback on reported hazards</li> <li>2. Safety data analyzed</li> <li>3. Corrective actions monitored for effectiveness</li> <li>4. Hazards are monitored to identify trends</li> <li>5. A non-punitive disciplinary policy in place for reporting hazards</li> <li>6. Provisions for anonymous submittals of hazards</li> </ol>
Occurrence Investigation and Analysis	<ol style="list-style-type: none"> <li>1. Employees receive feedback on reported hazards</li> <li>2. Safety data analyzed</li> <li>3. Corrective actions monitored for effectiveness</li> <li>4. Hazards are monitored to identify trends</li> <li>5. A non-punitive disciplinary policy in place for reporting hazards</li> <li>6. Provisions for anonymous submittals of hazards</li> </ol>
Occurrence Investigation and Analysis	<ol style="list-style-type: none"> <li>1. Investigations conducted to determine root cause</li> <li>2. Person(s) conducting the investigation technically qualified</li> <li>3. Investigations identify what can be done to prevent future occurrences</li> <li>4. Both the immediate causal factors and the contributory factors identified</li> <li>5. Investigations include looking at organizational factors</li> <li>6. Acts of "omission" and "commission" identified</li> <li>7. Investigation reports provided to manager that has accountability and authority</li> </ol>
Safety Assurance Oversight Programs	<ol style="list-style-type: none"> <li>1. Evaluations of operational processes conducted at regular intervals</li> <li>2. Checklists are utilized to conduct safety evaluations</li> <li>3. Contractor activities included in safety oversight programs</li> <li>4. Processes evaluated by a non-stakeholder</li> <li>5. Results and corrective actions documented</li> <li>6. Positive observations documented</li> <li>7. Findings categorized</li> <li>8. Results and corrective actions shared with all employees</li> <li>9. Available technology used</li> </ol>
Safety Management Training Requirements	<ol style="list-style-type: none"> <li>1. Safety orientation for all new employees</li> <li>2. Competency requirements documented</li> <li>3. Training requirements documented</li> <li>4. Regularly scheduled safety meetings</li> <li>5. Key personnel continuously educated on safety management best practices</li> </ol>
Management of Changes	<ol style="list-style-type: none"> <li>1. Operational procedures analyzed</li> <li>2. Changes in location, equipment or operating conditions analyzed</li> <li>3. Maintenance and operator manuals are posted with current changes</li> <li>4. Personnel are made aware of and understand any changes</li> <li>5. Level of management with authority to approve changes identified</li> </ol>
Emergency Preparedness and Response	<ol style="list-style-type: none"> <li>1. Plan is readily available at work stations</li> <li>2. Plan is relevant and useful</li> <li>3. Emergency response plan periodically tested</li> <li>4. Be updated when contact details change</li> <li>5. Personnel briefed on the plan and their responsibilities</li> <li>6. Training in emergency response procedures provided</li> <li>7. Responsibilities defined for immediate response personnel</li> <li>8. Responsibilities defined for secondary response personnel</li> <li>9. Responsibilities defined for site security and accident investigation</li> <li>10. Procedures for next of kin notification</li> <li>11. Procedure for claims and insurance</li> <li>12. Procedures for aircraft recovery</li> </ol>
Performance Measurements	<ol style="list-style-type: none"> <li>1. Safety performance monitoring used as feedback to improve the system</li> <li>2. Address individual areas</li> <li>3. Are SMART (Specific, Measurable, Achievable, Results Oriented, Timely)</li> <li>4. Linked to the organization's business performance measures</li> </ol>

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